LABOR AND INDUSTRIAL RELATIONS COMMISSION

STATE OF MISSOURI

| AFT MISSOURI, AFL-CIO, |) | |
|-----------------------------|---|----------------------------|
| Petitioner, |) | |
| VS. |) | Public Case No. R 2007-003 |
| TROY R-III SCHOOL DISTRICT, |) | |
| Respondent. |) | |

CERTIFICATION OF NO REPRESENTATION

An election having been conducted in the above matter under the supervision of the Labor and Industrial Relations Commission ("Commission") in accordance with the Rules and Regulations of the Commission; and it appearing from the Tally of Ballots that an exclusive bargaining representative has not been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided therefor;

IT IS HEREBY CERTIFIED that AFT Missouri, AFL-CIO, has not been designated and selected by a majority of the employees of the above named Respondent, in the unit described below, as their exclusive bargaining representative. Pursuant to section 105.525, RSMo. 2000, such organization is not the exclusive representative of all the employees in that unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: All full-time regular Bus Drivers, Lead Mechanics, and Mechanics; excluding all part-time Bus Drivers, confidential employees, and administrators.

Signed this 9th day of November 2006.

LABOR AND INDUSTRIAL RELATIONS COMMISSION

(SEAL)

William F. Ringer, Chairman

Pamela M. Hofmann, Secretary